

# HOSTS

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**Lionel Barber**  
Editor  
*Financial Times*

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Lionel Barber is the editor of the Financial Times. Since his appointment in November 2005, the FT has been pioneering the concept of the integrated newsroom, where reporters and editors work seamlessly across print and digital formats. During his tenure, the FT has won numerous global awards for its quality journalism, including three newspaper of the year awards (2008), which recognised the FT's role 'as a 21st century news organisation'.

As editor, Lionel has interviewed many of the world's leaders in business and politics including: President Barack Obama, Premier Wen Jiabao of China, President-elect Demetri Medvedev of Russia, Chancellor Angela Merkel of Germany, and President Thabo Mbeki of South Africa. Mr Barber began his career in journalism in 1978 as a reporter for The Scotsman. He moved to The Sunday Times as a business correspondent in 1981. He joined the FT in 1985 as a business reporter. In 1986, he became Washington correspondent before being appointed Brussels bureau chief in 1992. He served as the news editor from 1998-2000 before taking over charge of the continental European edition between 2000 and 2002, when he became US managing editor in charge of the FT's American editorial operations.

In 2001, Lionel was invited to brief George W. Bush on European affairs ahead of the president's inaugural mission to Europe. In the same year, European Voice named him one of the 50 most influential personalities in Europe.

During his career, Lionel has received several distinguished awards. In 1981, he was named Young Journalist of the Year in the British press awards. In 1985, he was the Laurence Stern fellow at the Washington Post. In 1992, he was a visiting scholar at the Institute of Governmental Studies at the University of California at Berkeley. In 1996, he was a visiting fellow at the European University Institute in Florence. In 1998, he was named one of the 101 most influential Europeans by Le Nouvel Observateur. In 2009, he was awarded the St George Society medal of honour for his contribution to journalism in the transatlantic community. In February, 2011 he was appointed to the Board of Trustees at the Tate. He is also an Advisory Board member of the International Centre for Journalists.



**Lloyd C. Blankfein**  
Chairman & Chief Executive Officer  
*The Goldman Sachs Group Inc.*

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Lloyd is chairman and chief executive officer of The Goldman Sachs Group, Inc. He joined the J. Aron Currency and Commodities Division of Goldman Sachs in 1982 after working as an attorney in a law firm. Lloyd was named partner in 1988 and co-head of the J. Aron Division in 1994. He became co-head of the Fixed Income, Currency and Commodities Division as of its formation in 1997 and was based in London in 1998 and 1999 in that capacity.

Lloyd served as vice chairman of Goldman Sachs from 2002 through 2003, with management responsibility for the FICC and Equities Divisions. Prior to assuming his current responsibilities, he served as the firm's president and chief operating officer from December 2003 through June 2006. Lloyd earned a JD from Harvard Law School in 1978 and an AB from Harvard College in 1975.

Among his affiliations with nonprofit organizations, Lloyd is a member of the Dean's Advisory Board at Harvard Law School, a member of the Dean's Council of Harvard University, a member of the Advisory Board of the Tsinghua University School of Economics and Management, an overseer of the Weill Medical College of Cornell University and a board member of the Partnership for New York City.

# KEYNOTE SPEAKER

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## The Rt Hon the Lord Patten of Barnes, CH, PC

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Lord Patten is currently Chancellor of Oxford University and Chairman of The BBC Trust. He was a British Cabinet Minister, Governor of Hong Kong, the European Commissioner for External Relations and Chairman of the Independent Commission on Policing in Northern Ireland.

He has sat on the Boards or Advisory Boards of several commercial companies and has chaired a number of charitable companies. Lord Patten has written several books on international relations, the most recent of which was "What Next: Surviving the 21st Century".

He has been a member of the House of Lords since 2005.

# JUDGES

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**Vindi Banga**

Partner

*Clayton, Dubilier & Rice*

Vindi joined private equity firm Clayton Dubilier & Rice's London office in 2010 after a 33-year career at Unilever. He is the former President, Foods, Home and Personal Care and member of the Unilever plc Executive Board. He led the creation of a One Unilever Global Foods, Home & Personal Care Global Category Organization, responsible for innovation and marketing mix development across 170 countries for all 270 Unilever brands, and was responsible for Unilever's sustainability agenda. Previously, Vindi served as President, Home and Personal Care Asia and as Chairman and Managing Director of Hindustan Unilever Ltd, Unilever's operating company in India. He has been on the Prime Minister of India's Council of Trade & Industry since 2004. He is a Director of Diversey, Inc. and a Non-Executive Director on the Board of Thomson Reuters. Vindi holds a B.Tech. in Mechanical Engineering from the Indian Institute of Technology and a M.B.A. from the Indian Institute of Management.



**Lionel Barber**

Editor

*Financial Times*



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# JUDGES

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## **Lynda Gratton**

Professor of Management Practice  
*London Business School*

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Ms Lynda Gratton is professor of management practice at London Business School and is the founder of the Hot Spots Movement. She has written several books and numerous academic articles and is considered one of the world's authorities on people in organizations. Her latest book, published in 2011, is *The Shift: The Future of Work is Already Here*.

In 2007 she has been ranked by The Times as one of the top 20 Business Thinkers in the world today and in 2008, the Financial Times selected her as the business thinker most likely to make a real difference over the next decade, she was also in the top two of the Human Resources Magazine's "HR Top 100: Most Influential" poll and actively advises companies across the world.

Lynda's book *Living Strategy*, originally published in 2000, has been translated into more than 15 languages and rated by US CEOs as one of the most important books of the year. Her book, *The Democratic Enterprise*, was described by Financial Times as a work of important scholarship and has provided a fascinating insight into how companies will change over the coming decades.

Lynda has received a number of awards for her research and writing. For example, in 2002, her article "Integrating the Enterprise", which examined cooperative strategies, was awarded the MIT Sloan Management Review best article of the year. Her 2005 case study of BP's peer assist integration practices won the ECC Best Strategy Case of the year award and went on to win the best case of the year. *Hot Spots*, published in 2007, is about why some teams, workplaces and organisations buzz with energy and others don't, and is focused on bringing innovation and energy to organisations. The book has already been translated into more than 10 languages and the Financial Times rated it as one of the most important business books of 2007. In 2009, she published *Glow: how to bring energy and innovation to your life*.

Lynda actively advises companies around the world and sits on the advisory board of Royal Bank of Scotland. In 2006, she founded the Hot Spots Movement. Since that time the Hot Spots Movement has become the focus of a global community of many thousands of people all of whom share a passion for bringing energy and innovation to people at work. The movement has engaged with many companies including ARM, BT, Fujitsu, Generali, Philips and Unilever. Lynda is currently engaged with her colleagues on research commissioned by the Singapore Government to examine innovation and team performance across 10 companies in the country and to draw up recommendations for the government.

Lynda was appointed a senior fellow of the UK's Advanced Institute of Management Practice in 2004. In 2006, she was the founding director of the Lehman Centre for Women in Business at the London Business School and as such directed a number of important research programmes on work, life balance; women's routes to the top and the attitudes and aspirations of Gen Y. In 2010, she was elected as a Fellow of the National Academy of Human Resources.

Her current research is focused on the future of work where she directs a consortium of over 20 companies from across the world.

# JUDGES

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## Arthur Levitt

Former Chairman

*US Securities and Exchange Commission*

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Arthur Levitt was the 25th and longest serving chairman of the US Securities and Exchange Commission. First appointed by President Bill Clinton in July 1993, the president reappointed Arthur to a second five-year term in May 1998. He left the Commission on February 9, 2001.

Investor protection was Arthur's top priority. Throughout his tenure, he worked to educate, empower, and protect America's investors. In a series of moves designed to enhance efficiency and improve competitiveness, Arthur initiated the most sweeping changes to US securities markets since the creation of the SEC. These innovative policies constituted a regulatory framework which revolutionised the structure of security markets, creating, for the first time, for-profit exchanges, Alternative Trading Systems, and electronic markets, while maintaining customer protection and market transparency.

His key policy initiatives were:

- Strengthening the independence of auditors and the profession's self-regulatory functions.
- Leveling the playing field for all investors through Regulation Fair Disclosure, requiring companies to release important information to all investors at the same time.
- Bringing reform to municipal debt markets by eliminating pay-to-play and improving price transparency.

Before joining the Commission, Arthur owned Roll Call, a newspaper covering Congress. From 1989 to 1993, he served as chairman of the New York City Economic Development Corporation and from 1978 to 1989 he was chairman of the American Stock Exchange. He worked for The Berkshire Eagle in Pittsfield Mass and Time Magazine before working for 16 years on Wall Street.

He is presently a senior advisor to The Carlyle Group, Goldman Sachs, Promontory Financial Group and GETCO, LLC, a member of the board of Bloomberg LLP and a member of the American Academy of Arts and Sciences. He graduated Phi Beta Kappa from Williams College in 1952 before serving for two years in the US Air Force.

Arthur's bestselling book, *Take On The Street: What Wall Street and Corporate America Don't Want You to Know/What You Can Do to Fight Back* was published by Pantheon Books in October, 2002.



## Mario Monti

President, *Bocconi University, Milan*

Honorary President, *Bruegel*

European Chairman, *Trilateral Commission*

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Mario Monti is president of Bocconi University, Milan. He is also European chairman of the Trilateral Commission, honorary president of Bruegel, the European think-tank he launched in 2005, and international advisor to Goldman Sachs.

He is the author of the report to the president of the European Commission on "A new strategy for the single market" (May 2010).

As the European Union-appointed coordinator for the electricity interconnection between France and Spain, he brokered an agreement between the two heads of governments in June 2008. He was a member of the Attali Committee on French economic growth, set up by President Sarkozy (2007-2008).

Mario was a member of the European Commission for ten years, in charge of the internal market, financial services and tax policy (1995-1999), then of competition (1999-2004). In addition to a number of high-profile cases (e.g. General Electric/Honeywell, Microsoft, the German Landesbanken), he introduced radical modernisation reforms of EU antitrust and merger control and led, with the US authorities, the creation of the International Competition Network (ICN).

Born in Varese, Italy, he graduated from Bocconi University and did graduate studies at Yale University. Prior to joining the European Commission, he had been professor of economics and rector at Bocconi.



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## **Jorma Ollila**

Chairman of the Board of Directors, *Nokia Corporation*  
Chairman of the Board of Directors, *Royal Dutch Shell Plc*

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Jorma Ollila was chairman and CEO, chairman of the board of directors and the group executive board of Nokia from 1999 to 2006; president and CEO and chairman of the group executive board of Nokia from 1992 to 1999; president of Nokia Mobile Phones from 1990 to 1992; and senior vice president, finance, of Nokia between 1986 and 1989. He held various managerial positions at Citibank within corporate banking from 1978 to 1985.

Jorma is vice chairman of the board of directors of Otava Books and Magazines Group and a member of the board of directors of the University of Helsinki. He is also chairman of the boards of directors and the supervisory boards of the Research Institute of the Finnish Economy (ETLA) and Finnish Business and Policy Forum (EVA). Jorma is a member of the European Round Table of Industrialists (ERT) and chairman of the World Business Council for Sustainable Development (WBCSD).

He was also a Member of the Board of Directors of Ford Motor Company 2000-2008 and Vice Chairman of UPM-Kymmene Corporation 2004-2008.

Jorma has a master of political science (University of Helsinki), master of science (Econ.) (London School of Economics), and master of science (Eng.) (Helsinki University of Technology).



## **Shriti Vadera**

Director, *Shriti Vadera Ltd*  
Non Executive Director, *BHP Billiton and AstraZeneca*

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Shriti Vadera advises international companies, funds and governments on strategy, finance and restructuring. Her clients have included the G20 under its Korean Presidency, the government of Dubai, Temasek Holdings Singapore and Allied Irish Bank. She is a non-executive Director of BHP Billiton and AstraZeneca.

She was a Minister in the UK government from June 2007 to September 2009 in the Cabinet Office and Business Departments. She worked on the government's response to the financial crisis and was a key architect of the UK bank recapitalisation plan and G20 London summit. She was on the Council of Economic Advisers at the UK treasury from 1999 to 2007, where she worked on business and private finance issues and prior to that was an investment banker for 14 years with SG Warburg / UBS, with a particular focus on emerging markets.