In 2013, **50** Goldman Sachs offices partnered with more than **900** nonprofit organizations worldwide. **25,000** Goldman Sachs people, family and friends joined together to contribute over **125,000** hours to the communities where we live and work.
Community TeamWorks is our global volunteer initiative that encourages our people to take a day out of the office to volunteer with local nonprofit organizations. Through cross-divisional, team-based projects, our people bring to our communities the same qualities they bring to their professional work: excellence, commitment, innovation, energy, new ideas, and an appreciation of both the big picture and the importance of the individual.
New York – The New 42nd Street
Developing a mobile website for The New Victory Theater

“This season, more than 100,000 people will attend a performance at The New Victory Theater. Many of them will purchase tickets through a user-friendly mobile version of our website conceived by Goldman Sachs volunteers.”

- Katherine Freedman, Director of Institutional Giving, The New 42nd Street

After launching a new website, The New Victory Theater needed to optimize it for mobile devices, while still providing a superb user experience.

Nine Goldman Sachs Community TeamWorks volunteers conducted in-depth usability testing, which resulted in recommendations for improving the theater-goers’ digital experience. Volunteers with C Sharp programming capabilities helped customize the mobile ticket sales platform. Now, families can learn about upcoming performances and purchase tickets on the go.

The lovingly restored New Victory Theater is the oldest operating theater in New York City and serves as the city’s only theater devoted exclusively to kids, their teachers and families. Though a nonprofit institution, The New Victory Theater competes with mainstream Broadway theaters, so its marketing efforts, including its website, must be exceptional.

newvictory.org

Strategic Impact:
Leveraging our people’s technology skills to assist with capacity-building and infrastructure improvement for a highly visible nonprofit organization.
**Tokyo — Shisei Gakuen**

**Children’s Home**

Preparing for the opening of a residential facility and educational center

Volunteers spent the day at Shisei Gakuen, an orphanage in Tokyo, helping to beautify and prepare it for the opening of a new residential facility and educational center. Volunteers built flowerbeds, potted plants and created a brick walkway and entry. The new facility was built with support from Goldman Sachs Gives and includes a library, study rooms and a computer center. Children at Shisei Gakuen will also have access to tutoring, counseling and other social services.

[shiseigakuen.org](http://shiseigakuen.org)

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**Bangalore — Oxfam India**

Decorating classrooms in a rural school

Volunteers spent the day painting classrooms at The Maralwadi School in Ramanagara town. The Maralwadi School is approximately two hours outside of Bangalore, with 220 students between the ages of 10-15. At the school, volunteers painted walls and shutters, dusted and washed floors and windows, and restored blackboards in several classrooms. Afterward, the Goldman Sachs volunteers spent time with the students. This was one of four volunteer projects at The Maralwadi School in 2013.

[oxfamindia.org](http://oxfamindia.org)
Goldman Sachs apprentices from the Ladder for London program participated in a Community TeamWorks project to help transform a neglected waterway into an enjoyable public space. Working with Thames21, the apprentices helped enhance the Syndam River Pool through vegetation management and removal of litter, creating a safe habitat for native species and wildlife.

Goldman Sachs was the first business partner of the Evening Standard’s Ladder for London campaign, which places young adults in competitive, paid apprenticeships. Through 10 one-year apprenticeships throughout the company, Goldman Sachs helped address the challenge of youth unemployment, job creation and economic growth. In addition to benefiting from mentoring, apprentices participated in training programs that helped them develop skills to thrive in the working world.

Thames21 is one of the UK’s leading environmental charities, engaging volunteers to improve rivers, canals, ponds and lakes for people and wildlife across Greater London.

Strategic Impact:
Providing apprentices with valuable experience in corporate citizenship and teamwork, while helping to restore the Thames’ untended waterways.

“[The apprentices] helped restore a stretch of neglected river into an area of natural beauty for local people to appreciate and enjoy.”
- Chris Coode, Senior Program Manager, Thames21
New York — 10,000 Small Businesses
Advising entrepreneurs on growing their businesses

As part of Community TeamWorks, Goldman Sachs volunteers provided strategic advice to 10,000 Small Businesses scholars who had identified a specific challenge to growing their business. The mentoring took place at a restaurant in Long Island City that is owned by a 10,000 Small Businesses alumna. 

10,000 Small Businesses is a $500 million investment by Goldman Sachs to help create jobs and economic opportunity in the United States and the United Kingdom. The initiative aims to unlock the growth and job-creation potential of small businesses through greater access to business education, mentors and networks, and financial capital.

香港 — Watchdog Early Learning and Development Center
Spending a day with special needs children

A team from the Goldman Sachs Hong Kong office spent a day at the Watchdog Early Learning and Development Center, supporting children with special educational needs. Among the activities was a drum circle in which everyone played hand drums under the supervision of a musical therapist. This activity stimulates the brain cortex and helps strengthen communications, social and motor skills.

Founded in 1983, the Watchdog Early Learning and Development Center serves over 300 pre-school children with diagnoses that include autism, learning disabilities, Down syndrome and cerebral palsy.

香港

新約克

watchdog.org.hk

Providing guidance to small business owners draws on the firm’s core expertise and integrates Community TeamWorks with the philanthropic work of 10,000 Small Businesses.
Beijing – 10,000 Women Leadership Clinic
Mentoring women entrepreneurs

“We received very positive feedback from our scholars who participated in this innovative program. The mentoring they received from the Goldman Sachs volunteers was invaluable.”

– Jian Gao, Professor, Chair, Department of Innovation, Entrepreneurship and Strategy, Associate Dean, Tsinghua University School of Economics and Management

Eighteen Goldman Sachs volunteers mentored 20 graduates of 10,000 Women in an interactive leadership clinic held in Beijing. The session included training and practical application around concepts such as leadership, goal setting, delegation and employee motivation. Goldman Sachs volunteers addressed key challenges faced by the entrepreneurs, including engaging investors, networking with clients and improving human resource management.

This was the third consecutive year in which Goldman Sachs hosted a leadership clinic for 10,000 Women graduates in Beijing. Similar mentoring sessions for 10,000 Women graduates were held in São Paulo, Brazil and Bangalore, India in 2013.

10,000 Women is a five-year, $100 million global initiative to help grow local economies by providing underserved female entrepreneurs with a business and management education, access to mentors and networks, and links to capital.

goldmansachs.com/10000women
Chicago — Turn 2 Foundation

Revitalizing a school with Jeter’s Leaders

Community TeamWorks volunteers served as “project foremen” at the J. Ward Elementary School, where they coordinated a group of high school students performing various projects to improve the physical condition of the school. The students were members of Jeter’s Leaders, a youth leadership development program sponsored by the Turn 2 Foundation. They were in Chicago to attend the annual Jeter’s Leaders Conference.

Turn 2 Foundation’s mission is to create and support programs and activities that motivate young people to turn away from drugs and alcohol and “Turn 2” healthy lifestyles. Through these ventures, the Foundation strives to create outlets that promote and reward academic excellence, leadership development, and positive behavior.

Go to mlb.mlb.com/players/jeter_derek/turn2

The Turn 2 Conference was sponsored by Goldman Sachs and matching gifts from its employees, with hands-on support through the Community TeamWorks project.

The people of Goldman Sachs are committed to assisting those in need and the communities around the world through volunteer endeavors and partnerships with nonprofit organizations. Community TeamWorks (CTW) embodies this commitment and annually gives our people time off from work to volunteer in a team-based project coordinated with local nonprofit organizations. Each year, CTW offers innovative volunteering opportunities worldwide that make a tangible difference in the community and that foster inter- and intra-divisional camaraderie within the firm.

To learn more about Community TeamWorks activities, visit goldmansachs.com/citizenship/community-teamworks.

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