



# Different voices mean smarter solutions.

## Goldman Sachs Diversity Initiatives

### Introductory Symposium

This one day course introduces students with no prior knowledge of investment banking to the key business areas of the firm through presentations and interactive sessions. Networking opportunities with industry professionals are also built into the tailor made schedule to allow personal exploration of the diversity and culture of the firm. Following the event participants are encouraged to apply to either first year, or internship programmes to find out more.

We host two programmes each year:

- **26 October 2007** – Introductory Symposium for Women sponsored by the Women's Network
- **2 November 2007** – Diversity Introductory Symposium sponsored by the Asian Professionals and Firmwide Black Networks

### Penultimate Year Dinners

These informal dinners, hosted in partnership with our diversity networks, provide penultimate year candidates with the perfect forum to investigate the industry and culture of Goldman Sachs. Informal conversations with industry professionals, often from a similar background to themselves, provide participants with the opportunity to have questions answered and to be provided with further information about the internship programmes and application process.

We will host two penultimate year dinners in 2007:

- **22 November 2007** – Penultimate Year Dinner sponsored by the Gay and Lesbian Network
- **10 December 2007** – Penultimate Year Dinner sponsored by the Firmwide Black Network

### Penultimate Year Receptions

These structured evening events invite students in their penultimate year, hoping to undertake an internship, to explore Goldman Sachs in greater detail. Prior to an informal networking reception, attendees have the opportunity to direct specific questions to a panel of Goldman Sachs recruiters and professionals.

There will be two penultimate year receptions in 2007:

- **11 December 2007** – Penultimate Year Networking Reception sponsored by the Asian Professionals and Firmwide Black Networks
- **4 December 2007** – Penultimate Year Networking Reception sponsored by the Women's Network

For more information and to apply, please visit [gs.com/careers](http://gs.com/careers) and navigate your way to **Upcoming Events in Europe** page.

**Contact us:** [diversityrecruitingteamlondon@gs.com](mailto:diversityrecruitingteamlondon@gs.com)

## Internships and Sponsorships

### EmployAbility Internship for Students with Disabilities (EI)

The Goldman Sachs EmployAbility internship gives first and penultimate year students with disabilities the opportunity to obtain invaluable work experience and gain an insight into the industry. Candidates apply through EmployAbility\* but each applicant is assessed against Goldman Sachs core competencies and selected through the Goldman Sachs recruitment process. Successful candidates are hired directly into one of our established Spring or Summer Programmes and are completely integrated into every aspect of the division's internship programme.

A firmwide taskforce including Diversity Recruiting, EmployAbility and Access to Work (a government run organisation) ensures all reasonable adjustments the students require are in place, provides disability awareness training for employees and supports the interns during their internship.

\*EmployAbility is a not for profit organisation that facilitates and manages the recruitment and selection of people with disabilities seeking internships and full time work.

Opportunities are available in various divisions throughout the firm, including but not limited to: Finance (Controllers, Corporate Treasury, Credit); Human Capital Management; Investment Banking; Investment Management; Operations; Securities; and Technology.

**For more information and to apply please visit EmployAbility's website: [www.employ-ability.org.uk](http://www.employ-ability.org.uk)**

**The deadline for Summer applications is the 28 December 2007.**

**The deadline for Spring applications is 31 January 2008.**

### Supporters of Sponsors for Educational Opportunity

SEO London was founded in 2001, and has brought together leading City banks, including Goldman Sachs, as the principal sponsors of its careers programmes. SEO London supports top-calibre undergraduates from ethnic minority backgrounds attempting to gain summer internships at some of the most prestigious firms in the UK financial industry. SEO provides students with extensive training, mentoring and networking services, linking students not only to the firm that they work for, but to opportunities and experienced professionals throughout the financial services industry.

**For more information and to apply please visit SEO's website: [www.seo-london.com](http://www.seo-london.com)**

