

Community TeamWorks 2014 Progress Report

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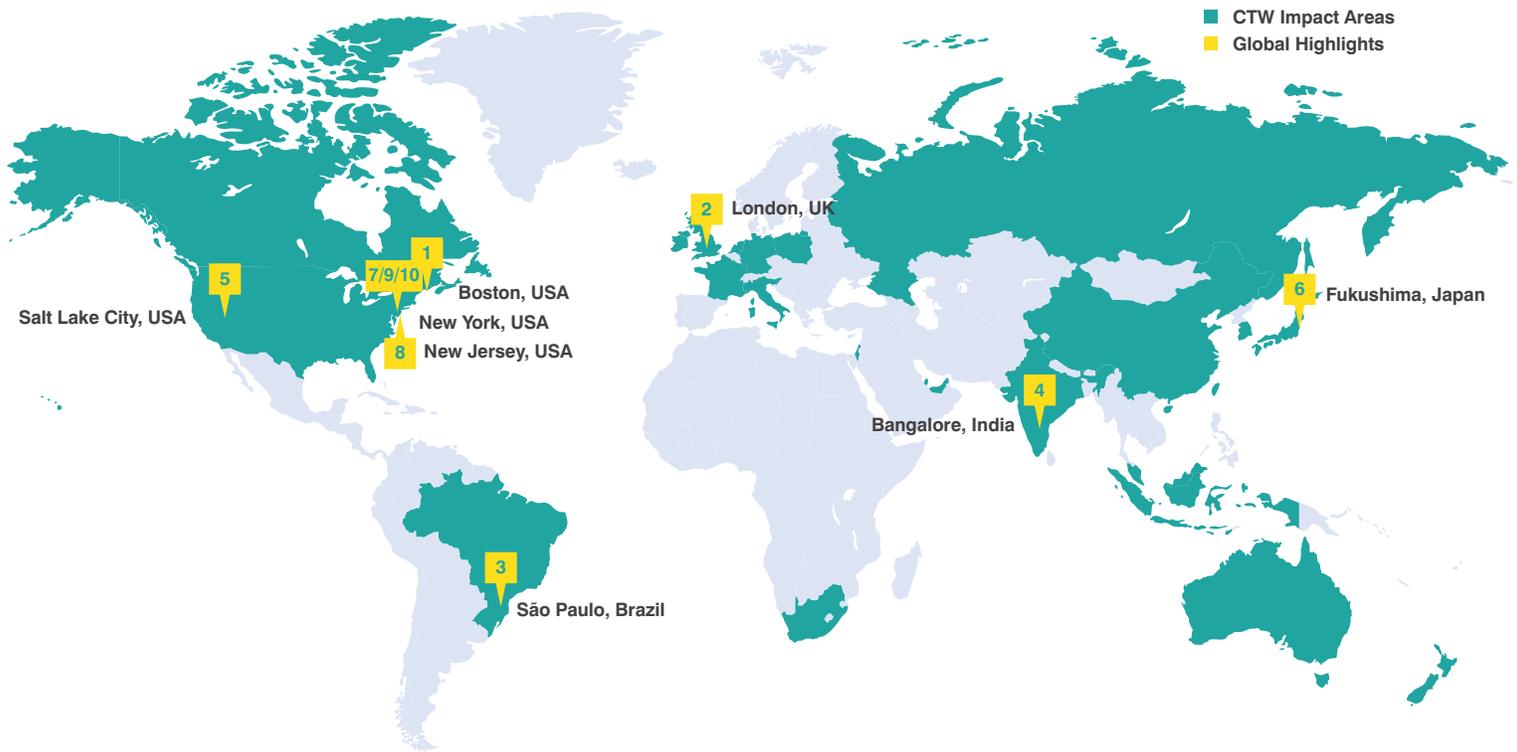
Engaging with Communities Around The World



In 2014, **52** Goldman Sachs offices partnered with nearly **900** nonprofit organizations on over **1,580** projects worldwide. More than **25,000** Goldman Sachs people, family and friends joined together to contribute over **125,000** hours to the communities where we work and live.



Community TeamWorks is a global volunteer initiative that enables our people to drive tangible progress in communities where we work and live. At least once a year, people from our offices work in partnership with local nonprofit organizations around the world, contributing their expertise and ideas to help make a meaningful difference.



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Re-engaging youth in the community

Boston: Roca, Inc.

Goldman Sachs volunteers from the Boston and New York offices spent a day with young adults who participate in Roca's proven Intervention Model, which aims to re-engage and alter the life trajectories of at-risk youth.

In the morning, volunteers worked with Roca participants to care for the local community by cleaning up parks, streets, and other public areas. In Roca's kitchen, another group of volunteers worked alongside participants in Roca's highly successful culinary training program to prepare lunch for the day's volunteers, program participants, and staff.

After lunch, the group gathered for a peacemaking circle. Based on Native American peacemaking traditions, the circle is a tool that Roca uses to bring together program participants dealing with conflict or other challenging situations, creating an environment of open, honest, and respectful communication that elicits the real struggles young people experience every day in the community.

Goldman Sachs' Urban Investment Group has partnered with Roca to provide a \$9 million social impact loan to finance the expansion of Roca's high-impact Intervention Model that targets at-risk young men.

rocainc.org

Community Impact:

Demonstrating leadership, community engagement, and the value of open communication, to encourage at-risk youth to make positive life choices.



"The most wonderful thing about this experience was watching Goldman Sachs volunteers get to know Roca's staff and, more importantly, the young people Roca serves, who have benefited so greatly from the company's incredible support and partnership."

— Molly Baldwin, Founder and CEO, Roca, Inc.



Transforming outdoor spaces for families in need

London: WellChild

Goldman Sachs volunteers in London transformed a backyard into an outdoor living space for a family with a sick child, allowing the family to enjoy more outdoor time as their child heals. Volunteers cleared the backyard, raised flowerbeds, applied artificial turf, and built a deck, thereby creating an accessible and welcoming garden for the family.

WellChild has been a Community TeamWorks partner since 2008. Its mission is to improve children's health by providing practical and emotional support that enables seriously ill children to leave the hospital and live life in their own homes.

wellchild.org.uk



Community Impact:

Transforming a backyard into a healing space for a family in London.

Mentoring entrepreneurs from the 10,000 Women program

São Paulo: Fundação Getulio Vargas

Goldman Sachs volunteers from the São Paulo office mentored graduates of the Goldman Sachs 10,000 Women program. The entrepreneurs discussed challenges that their businesses face, and the volunteers worked with them to identify approaches to address these issues. As one Goldman Sachs volunteer reflected, "It was great to see how 10,000 Women leverages the multiplying power of entrepreneurship and creativity in our communities."

A partner organization of 10,000 Women, Fundação Getulio Vargas is a higher education institution focused on promoting Brazil's economic and social development.

portal.fgv.br



Community Impact:

Providing guidance to women entrepreneurs to help them successfully navigate tough business challenges.

Teaching young women to build mobile apps

Bangalore: Human Capital for the Third Sector's Katalyst Program

Volunteers from Goldman Sachs' Bangalore office worked with young women from Human Capital for the Third Sector's Katalyst Program to introduce participants to software that helps build Android-based applications.

The Goldman Sachs volunteers mentored the young women throughout the day, as participants learned about application development. The workshop created an open dialogue among all participants as they learned how quickly an app can be built and installed on an Android phone.

This was the fourth year of partnership between Community TeamWorks and the Katalyst Program, which encourages and assists young women from marginalized segments of society to pursue careers in engineering, medicine, and business, among other fields. The program equips participants with the skills and confidence to make positive changes in their lives and communities.

katalystindia.org



“The Android Mobile Application Development Workshop helped our students learn the importance of the software development lifecycle. By the end of the workshop, they had learned how to develop their own applications. We're grateful for the mentoring they received from Goldman Sachs volunteers.”

— Ms. Vijaya Thilakam, Program Director, Katalyst

Community Impact:

Sharing technology skills and mentoring young women to help build their confidence and prepare them for leadership.



Advising students on personal financial management

Salt Lake City: American Preparatory Academy

Volunteers from the Goldman Sachs Salt Lake City office led financial literacy workshops for 7th and 8th grade students at the West Valley City 2 School. Workshop topics included saving and investing, credit and debit, and general money management.

West Valley City 2 School is one of six schools that make up American Preparatory Academy (APA), which has partnered with Goldman Sachs' Urban Investment Group to finance the build-out of the second phase of the American Preparatory Academy Accelerated School located in West Valley, Utah. APA helps students achieve academic success by teaching skills to mastery levels, transmitting the common culture that binds the United States as a nation, and showcasing examples of outstanding artistic and intellectual achievement.

americanprep.org



Community Impact:

Teaching students the financial literacy skills needed to effectively manage personal finances.

Aiding in disaster recovery

Fukushima: ARTS for HOPE

Goldman Sachs and ARTS for HOPE partnered to support disaster recovery efforts in Iwaki, Fukushima, one of the northeastern areas in Japan directly affected by the Great East Japan Earthquake and Tsunami. In an effort to help rebuild a community in need, volunteers from Goldman Sachs renovated and repainted a swimming pool at Onahama Nishi Elementary School. As one volunteer remarked, "Our painting will be a constant reminder to the students that our hearts go out to them always."

The project was an extension of the firm's ongoing support of ARTS for HOPE, which was established soon after the earthquake and tsunami in 2011. ARTS for HOPE promotes mental well-being and emotional healing through the arts and creative activities.

artsforhope.info



Community Impact:

Helping a community rebuild following an earthquake and tsunami.

Building homes for American veterans

New York: Habitat for Humanity of Westchester

Goldman Sachs volunteers from the New York and Jersey City offices partnered with Habitat for Humanity of Westchester in Yonkers, NY to further the construction on two homes for veterans and their families.

Together with the Habitat for Humanity staff, the Goldman Sachs team built framing and walls for homes and cut lumber in preparation for upcoming builds.

Goldman Sachs has partnered with Habitat for Humanity of Westchester since 1997. The organization's goal is to provide safe, quality, affordable, and green housing for lower-income families and individuals.

habitatwc.org



"Goldman Sachs raises walls of hope and love. We're grateful for their long term partnership; from the help after Hurricane Sandy and the floods of Mamoroneck to homes for vets in Yonkers!"

— James Killoran, Executive Director, Habitat for Humanity of Westchester

Community Impact:

Building homes to aid American veterans, alongside one of Community TeamWorks' longstanding partners.



Increasing access to the benefits of solar technology

New Jersey: GRID Alternatives

Goldman Sachs volunteers joined GRID Alternatives to install a nearly 3 kilowatt rooftop solar electric system for a family in New Jersey, who was displaced from their home by Hurricane Sandy. The solar power produced by the panels provides energy cost savings and reduces greenhouse gas emissions in the community.

GRID Alternatives has partnered with Community TeamWorks in California since 2013, and has expanded to the New York metropolitan area this year. Goldman Sachs' Center for Environmental Markets announced a partnership with GRID in 2014, to further support the organization's mission to make renewable energy technology and job training accessible to underserved communities.

gridalternatives.org



Community Impact:

Supporting energy cost savings by installing solar panels on homes for families recovering from Hurricane Sandy.

Guiding college students as they enter the workforce

New York: Harlem Children's Zone

Goldman Sachs volunteers from the New York office delivered career readiness workshops to college students at the Harlem Children's Zone. The workshop topics included time management, successful communication, and interview preparation.

Harlem Children's Zone helps thousands of children and families by disrupting the cycle of generational poverty in Central Harlem through innovative and effective educational programs and social services. Harlem Children's Zone has been a Community TeamWorks partner since 2003.

hcz.org



Community Impact:

Preparing college students for career success.

Providing job and life skills training to incarcerated youth

New York: Osborne Association

Goldman Sachs volunteers spent the day on Rikers Island working with incarcerated young men in the Adolescent Behavioral Learning Experience (ABLE) program. Volunteers delivered workshops on financial literacy, responsible utilization of social media, and navigating the job search process.

The Osborne Association began its partnership with Goldman Sachs in 2012, when the firm's Urban Investment Group introduced the first-of-its-kind \$9.6 million social impact bond to support the implementation of ABLE. This year, Goldman Sachs deepened its partnership with Osborne by leveraging volunteers' skills and expertise to deliver the workshops. One volunteer noted, "Seeing the effects of the social impact bond firsthand made this CTW project one of the best I've participated in during my time at the firm." The funding supports approximately 2,000 young people in custody each year by providing them with opportunities for skill-building and behavioral management.

osborneny.org



Community Impact:

Teaching important life skills to young men to prepare them for re-entry into society.

Community TeamWorks

Engaging with communities around the world.

To learn more about Community TeamWorks, visit:
goldmansachs.com/citizenship/community-teamworks

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